

# FISHHOUSE

*restaurant*

## APPLICATION FORM

Thank you for considering employment with us here at the Waterfront Fishhouse Restaurant We feel it is important that we get to know you and that you know us well, we believe this will benefit us to maintain a long-lasting working relationship.

We are a locally run business established in 2006 and have operated successfully as a bar and restaurant since opening day. We like to keep to our roots here in Oban as you may notice by our décor and in the products we use and serve. We are very proudly Scottish, and therefore aim to offer a wide range of Scottish Foods, Beers, Malts and more. We would aim to employ enthusiastic people willing to embrace and learn about our products to allow us to offer fantastic service to our guests.

As part of our recruitment process we would like you to take the time to answer the following questions for us. It is important you carefully think about your answers and be as descriptive as possible. If we feel you would be an asset to our team we may ask you to come in to work a trial shift. We understand that some of the questions may relate to previous work; if this is your first job application please use life examples instead of work examples.

Full Name:	Date Of Birth:
Address:	Contact Number:
Email Address:	
Job Role Applied For:	
How Did You Hear About Us?	
Your Availability:	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> No. Of Hours:
Do You Have Any Time Restrictions?	
As Part Of Our Team You Would Be Required To Work Weekends And Evenings/Split Shifts. Would This Be A Problem?	
What, If Any, Experience Do You Have In The Hospitality Trade?	
Why do you want to work here?	

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How would your friends describe you?

What is your biggest achievement?

What are your strengths and weaknesses?

What is the biggest challenge you have faced in work?

Tell me about a time you were confused by a customer's request. What steps did you take to clarify the situation?

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Tell us about a time you went beyond expectation to deliver for a client/customer.

Give us an example of a time you've worked with a colleague who wasn't doing their fair share. How did you handle the situation?

Tell us about a time you have received particularly good feedback.

How do you keep yourself motivated?

Thank you for your detailed answers. Our recruitment team will assess your application and will get back to you using the email address or telephone number you have provided. If your application is successful we may arrange with you a further chat and a short unpaid trial shift to make sure that you are suited to the position and most of all that you are happy with taking the position.

We may ask you to provide details of two previous job references. Please note that we are lucky enough to have a large number of applications for our vacancies, it may take a short while to get back in touch. If you do not hear from us feel free to call or email us.

Applicant Signature:

Date: